



Quincy Public Schools

UPDATE



May 19, 2016

FROM SUPERINTENDENT WEBB—BOARD MEETING REVIEW

The May Board meeting was held at Quincy Senior High School. Principal Danielle Edgar recognized students in Ben Dombroski's Leadership Class. The students raised \$24,153 through the QPS Foundation's Color Run held in April. Other Leadership outreach activities were: canned food drive, movie night (bring a canned good for admission), spending a day with younger students, and raising awareness for suicide prevention. Ms. Edgar said there are many leaders at QHS in addition to the ones enrolled in this class. Student leaders will play an important role next year in the transition of 9th graders to the senior high building.

After five months as your Superintendent in Quincy Public Schools, I presented my Initial Assessment to the Board and audience. Just because you are in a position of authority, that doesn't make you a leader. Leaders inspire. Teachers need to be inspired and principals empowered. A cultural shift is needed—from Race to the Top to a slow walk to the top. We need to slow down and find out what we do really well, enhance that and not try to do too much. We need to build relationships with students, parents, and community. Together we will make Quincy Public Schools a world class school with world class instruction, world class educators, world class facilities—led by world class leaders in order to allow our students the best advantage possible in a global economy. Our goal is to have a school system that is competitive with any in the world. I received over 400 surveys from staff prior to coming to Quincy and have visited 490 classrooms, held 17 focus groups with staff members and students, and received input through emails, data review, and Board discussions.

Some areas to sustain include: our people at all levels, academic and instructional philosophy and direction, Board vision and priorities, Reading Recovery, Professional Development and Literacy Programs. The Fine Arts Programs, Career Tech/Vocational Training, building and grounds, maintenance, food service and security of staff and students must be preserved. The support from QPS Foundation is amazing and provides tremendous resources and assistance to the district.

There are some areas that need improvement. This is not intended to point fingers or lay blame. Much has been caused by little to no stability in the top spot. Everyone has tried to pitch in to fill the leadership vacuum that comes with high turnover at the top; Board, Central Office, Community, Staff, and Building Leaders. We need to improve the staff quality of life which is key to improving in other areas. Some other areas needing improvement: 1) student discipline and social emotional support, 2) community engagement/customer service, and 3) financial outlook--state budget, competitive wages, teacher and substitute shortages.

These are for immediate action: No meetings before 7:15 am or after 5:15 pm, except for parents and Board meetings. Administrators are not to be out of the building for more than three hours per week without superintendent approval. Principals are encouraged to free up one Wednesday a month of the early out for teacher time. Mandated assessments will be reviewed and limited. Other needed assessments will be by teacher choice. We will begin to start taking things off the plate. I'm not looking to lessen the workload, just allow more time for teachers to do their job. State, Federal, and District mandates can be overwhelming. We seem to have a culture of progressing at any cost.

To be a great school district, we need to concentrate on these two areas: 1) providing opportunities for students. and 2) improving quality of life for district staff.



CONGRATULATIONS 2015-2016 RETIREES

Certified	Building	Position
Dunker, Marti	QAVTC	Business Teacher
Endebrook, Chris	Adams	Kindergarten Teacher
Harris, Karen	QHS	Math Teacher
Koenig, Cheryl	QJHS	8th Physical Science Teacher
Kuhlman, Carmel	Baldwin North	Intervention
Longo, Matt	QHS	PE Teacher
McLaughlin, Julie	Dewey	Rdg Intervention/Rdg Recovery
McLaughlin, Kate	Youth Home	Teacher/Coordinator
Murray, Jean	Monroe/Dewey	Music Teacher
Pryor, Peggy	QHS	PE Teacher
Rodemich, Linda	Monroe	1st Grade Teacher
Roskamp, Gayle	QJHS	SpEd Teacher
Rubottom, Martha	Dewey	3rd Grade Teacher
Simons, Julia	Baldwin South	5th Grade Teacher
Stroot, Molly	Madison	2nd Grade Teacher
Troup, Sharon	Madison	SpEd Resource Teacher
Vollrath, Bobbi	Madison	Kindergarten Teacher
Whisman-Bauer, Margaret	Washington	2nd Grade Teacher
Zeidler, Jan	Ellington	3rd Grade Teacher
Zimmerman, Cynthia	Baldwin South	Reading Intervention

Education Support	Building	Position
Derhake, John	QHS	Building Supervisor
Hoffmann, Theresa	QHS	Secretary
Humeston, Linda	QJHS	Paraeducator
Koenig, Penny	QHS	Cafeteria
McColez, Phil	Security	Security Guard
Nelson Deanna	QAVTC	Adm. Asst.
Pieper, Diane	Transp.	Driver
Stevens, Joyce	QJHS	Nurse (certified)
Vandament, James	Madison	Security Guard
Watson, Joanna	Transp.	Driver
Wiemelt, David	Maintenance	Maintenance
Wiemelt, JoAnn	Transp.	Driver
Zanger, Deanna	QJHS	Paraeducator

PERSONNEL ITEMS

Appointments for 2016-2017. ERIN ALLEN—6TH PE QJHS. RYAN WEBB—6TH PE QJHS. MATTHEW DONTA—HISTORY QHS. MIKE LLEWELLYN—GUIDANCE QJHS PREVIOUS QHS. MEREDITH BECKS—SP ED MADISON. MARK BRASSFIELD—8TH SCIENCE QJHS. TRACY BUGH—PBIS EXT COACH/MENTOR COOR. STACIE ROSSITER—QHS 21ST CCLC AFTERSCHOOL PHOTO/COMM ARTS SPONSOR. DEONNA SEKIKAWA—ASST VOLLEYBALL COACH QHS. MARCIA ZANGER-EAST—3RD DEWEY. LINDSAY CHANDLER—HISTORY QHS. JEANETTE KUCHLER—1ST ELL. KATINA ISAACKS—8TH ELA QJHS. MANDI GROSZEK—3RD ADAMS. CIARRA LAUBSCHER—1ST ADAMS. DAN BUELT—GUIDANCE COUNSELOR QHS. ANN LOGAN—GUIDANCE COUNSELOR QHS. KALEB SMITH—CAREER & TECH ED INSTRUCTOR/CURR FACILITATOR QAVTC. STEPHANIE DICKENS—HR SECY BOE 6/13/16. CARA FRIEDENFELDS—SECY BALDWIN N. 6/1/16.

Leaves— MEGAN DOUGLAS—SP ED BALDWIN N. 5/10 THROUGH END OF 15/16 . JESSICA HUCKEY—4TH BALDWIN N. 5/5 THROUGH 5/12/16. KATHRYN HERMAN—5TH BALDWIN S. AS NEEDED 4/13 THROUGH END OF 15/16. DYLAN MOORE—ENG QHS. MILITARY LEAVE 7/12/16 THROUGH APPROX 1/5/17. JODY WHITFIELD—2ND ADAMS 4/18—5/6/16. KALA BREDER—SP ED MONROE. 8/23 THROUGH 10/4/16. DANIEL BARTELT—DRIVER 5/5 THROUGH APPROX. 6/16/16. EMY HILGENBRINCK—PARA WASH. EXT THROUGH END OF 2015-16 SCH YR. KRISTIE LEAPHART—PARA BALDWIN N. 5/9 THROUGH END OF 2015-16. JOHN KELLEY—CUST WASH. 6/8 THROUGH 6/22/16

Resignations end of school year unless otherwise noted— ERIN PETERSEN—2ND MONROE. 7/2/16. ANDREA SIEFERT—3RD ADAMS. MIKE CRIST—ASST VOLLEYBALL COACH 5/4/16. ERIN OLSON—PBIS COACH. SAMANTHA DILLON—6TH BALDWIN N. 7/2/16. BRIDGETT BASS—SCI QHS DECLINED POSITION 4/20/16. MICHELLE KERKHOFF—1ST BERR. JENNA RIORDAN—4TH BALDWIN N. LISA WIEGAND—INTERVEN ADAMS. ANN DOWNEY—1ST ADAMS. TARA CLAUS—SP ED QJHS 7/2/16. HOLLY BARTLETT—PARA BERR 5/13/16. DANIELLE ECKELS—HEAD START TEACHER ECFC. DOUG LEGG—PARA BALDWIN S.



**LAST DAY FOR STUDENTS
WEDNESDAY, MAY 25
LAST DAY FOR STAFF
THURSDAY, MAY 26**

Quincy Public Schools

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In other action, the Board approved:

- ◇ **Resolution on Tentative Amended Budgets for Special Education Association and the District for 2015-2016 and set hearing date as June 22, 2016.**
- ◇ **Resolution to issue up to \$30 million in general obligation bonds for the construction projects.**
- ◇ **Summer School Appointments**
- ◇ **Bus Lease for 32 new school buses for five years. From Midwest Transit Equipment at a cost of \$321,842 annually.**
- ◇ **Lockers for QHS from Warehouse Design of Florissant, Mo. at a cost of \$105,000.**
- ◇ **Fitness Equipment for QHS from All In Quincy at a cost of \$51,945 for 29 pieces of equipment ranging from treadmills to recumbent bikes.**

Other Board Meeting Happenings. .

An update on special education was presented by Director Eryn Beswick. QJHS Principal Dan Sparrow, QHS Principal Danielle Edgar, and QAVTC Director Mark Pfleiger reported on what is going well in their schools, needed improvements, and the “hot rock” - area of most concern. More school reports will be presented at the June meeting.

A summary of progress on the construction projects at QHS, Monroe site, ADM property and 12th Street was presented.

**QHS GRADUATION
FRIDAY, JUNE 3
7:00 p.m.
FLINN STADIUM**

