

# UPDATE

Quincy Public  
Schools  
Newsletter

Issue No. 2

September 24, 2015

## EMPLOYEE HEALTH INSURANCE—FY 16



Since switching to a fully insured health insurance plan, the District has had to annually bid out for this coverage. We are starting our third year of being fully insured. In our first year, the district saw a reduction of \$392,215 in its share of the health benefits costs. We went from spending \$6,707,919 in FY13 to \$6,315,704. In our second year, our cost increased by \$421,813, or a 6.26%. Our current total annual premium is \$8,348,963, of which \$6,764,314 is the District share. Based upon preliminary information we had received from our health insurance consultants, Cottingham & Butler, we were looking at total premium increases from 12% to 15%.

Bids for health insurance coverage for the 2015-16 school year were opened September 1st. Three bids were received: Blue Cross Blue Shield of Illinois, United Healthcare, and Land of Lincoln Health. BCBSIL was \$10,153,709, a 21.60% increase or an increase of \$1,803,746. The next lowest bid was from Land of Lincoln at 17.78% increase or \$1,485,003. The lowest bid was from United Healthcare with a 17.04% increase or \$1,422,459.

At the September 23rd meeting, the Board of Education approved the bid from United Healthcare for an estimated total annual premium of \$9,772,422. This represents a \$1,422,459 or 17.04% increase over last year. Due to the provisions of our collective bargaining agreements, the employees' share of the health insurance premiums is fixed for this coming year. Because of this, the District will need to cover the total increase. The estimated total percentage increase for the District is 21.03%.

### IMPORTANT HEALTH INSURANCE INFORMATION FOR STAFF

The change to **United Health Care (UHC)** is effective **10/1/15**, UHC has agreed to match our current medical plan. Because of the late notice, the most immediate issues are:

Prescription refills – Please get any RX refills prior to 10/1/15 if possible.

New ID cards will arrive soon, but not by 10/1/15. Temporary cards are available by contacting Teresa Kemp.

Pre-certified procedures/surgeries – If you received pre-certification for a surgery to be performed in October, please contact Teresa Kemp immediately at 228-7158 ext. 2244.

In the coming weeks, you will be receiving important health plan related mail from a variety of new sources. Pay attention to your mail for new ID cards, explanations of benefits, and other important documents. If mail comes addressed to you – OPEN IT. Don't assume something is junk mail just because you don't recognize the sender.

RX Formulary differences – Every medical vendor has a different prescription formulary. The formulary determines what tier the medication falls into. It is possible that a medication with BCBS cost \$45 and will now cost \$65 with UHC. There are also medications that are excluded with UHC that were covered by BCBS. The UHC formulary will be posted on the QPS website as soon as possible.

We have reviewed all prescription fills in the last 6 months and checked that list of medications against the UHC formulary. A list of the prescriptions that will no longer be covered or will be negatively impacted by the formulary change was attached to the SIC Newsletter recently sent out to staff. Please review this list to see if your RX is on it. Please contact your doctor right away if you want to change to a covered or less costly medication.

## PERSONNEL

APPOINTMENTS—JACKIE STEWART—QHS HEAD SCHOLASTIC BOWL COACH. ADALINE BODEN—CONSUMER ED/LEARNING CENTER QHS. ROBBIE YOUNG—HEAD 7TH 8TH GRD BASEBALL COACH QJHS. SHAWN WOLF—ASST 7TH 8TH GRADE BASEBALL COACH QJHS. LISA FERRELL—ASST 8TH GRD GIRLS BASKETBALL COACH. BRANDY LOGSDON—ATTENDANCE SECY QJHS, KATHY PETERS—ATTENDANCE SECY QHS. JAMIE MIXER—PHYS THERAPIST DISTRICT. ABBY HIVELY—COOK QJHS, SHERI MASON—COOK ELLINGTON. ANAYA MCINTOSH—KITCHEN HELPER ECFC. HOLLY BALLARD—PARA BERRIAN, RICHARD NICHOLS—PARA ADAMS. RAQUEL PIAZZA—PUBLIC INFORMATION OFFICER. SUZANNE WATERS—GUIDANCE SECY QHS.

TITLE 1 TUTORS—JENNIFER DICKERMAN-BESSED SACRAMENT, TAWNIA SPROW-ST. PETERS, STACEY COOK-ST. PETERS, MARIA MAST-ST. PETERS, KATE FAIRLEY-ST. DOMINIC, PAM LATOUR—ST. FRANCIS, MARY JANE BAUER-ST. FRANCIS, KAREN BOTTORFF-DISTRICT, MACK MEYER-DISTRICT, MARILYN MEYER-DISTRICT, CAROL SELBY-DISTRICT.

21ST CCLC EXT DAY—CONNIE BAKKER, SARA BETZ, KATELYN GOTTIER, MELISSA HINKAMPER, VONDA JACOBY, KELLEY LAWSON, EVIE MORRISON, KAILEE NIEMANN-FLESCH, ANDREA NICHOLSON. 21ST CCLC COUNSELORS—MADDIE FILIPIAK, MINDY JACKSON. 21ST CCLC LEARNING CENTER—MARLENE HELLHAKE. 21ST CCLC COORD—KATE SCHUMACHER. 21ST CCLC SUPPORT—MAX MOSLEY.

RESIGNATIONS—JANET KURJANSKI-TECHNOLOGY 10/2/15. MIKALA MCATEE—CROSSING GUARD 9/4/15. LAURIE MOLINE—PARA BALDWIN N 9/28/15. AMBER TAYLOR—CAFÉ MADISON 10/2/15. JAN GREEN-PARA QJHS 9/17/15. JENNIFER MARTIN—PARA ECFC 9/21/15. CAROL MARTENE ESTON—RESIGNED AM/PM NON-UNION BUS RIDING ROUTE 9/17/15.

LEAVES—NIKKI FINNEY—COUNSELOR WASHINGTON APPROX 11/10/15 THROUGH 1/5/16. KELLY WEIMAN—LANG ARTS QJHS APPROX 1/21/16 THROUGH 3/3/16. TAMI REDD—TEACHER ECFC 3 WEEKS 9/28/15 THROUGH APPROX 10/16/15. KIMA WALTON—PARA ADAMS—EXTEND THROUGH 10/22/15. CAROLYN AYRES—CAFÉ BALDWIN 12 WKS 8/17/15 THROUGH APPROX 11/9/15. LISA WRIGHT—PARA DEWEY 9/1/15 THROUGH 9/18/15. RUSTY SMITH—MAINTENANCE. 9/8/15 THROUGH APPROX 9/21/15. RYAN CLAIR—CUSTODIAN QHS 9/11/15 THROUGH 9/21/15. JODI WARNING—PARA BALDWIN W—9/31/15 THROUGH APPROX 11/23/15.

TRANSPORTATION APPOINTMENTS—MARY STARK—AM/MD/PM SEIU ROUTE. CINDY CAVENDER—AM/MD/PM SEIU ROUTE. LINDA LITTLE—ADDTL EXT DAY CHADDOCK RT.

**FOR SALE - Samsung Gas Dryer \$125.**

New in 2011—excellent condition. Selling because moved to all electric home. Call or text Kim Wert at (217) 257-8362

## Quincy Public Schools

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### Quincy Conference 2.0: reENVISION Leadership in Education

The Quincy Public Schools Academic Department, in partnership with the Adams County Academic Success Initiative (ACASI), ROE #1, United Way of Adams County, QPS Foundation, J.W. Gardner II Foundation and the Tracy Family Foundation, is thrilled to announce plans for the January 4<sup>th</sup> QPS Teacher Institute Day as **Quincy Conference 2.0: reENVISION Leadership in Education** at Quincy High School. QPS Academic, Special Education and Technology departments offered several summer 2015 professional development opportunities based on the feedback from teachers. The professional development opportunities offered during Quincy Conference 2.0 will also address teacher needs. During the January 4<sup>th</sup> Teacher Institute day, QPS educators and other guest educators will select and register for sessions in conference format.

QPS educators have been invited to submit applications to present at Quincy Conference 2.0: reENVISION Leadership in Education.

#### **Topics for Sessions:**

- ALEKS Mathematics
- Bring Your Own Device (BYOD)
- Collaborative Reasoning Ques/Discuss Techniques
- Content Area Reading and Writing
- Data Notebooks
- Defined STEM
- District Sci Leadership Team/Next Generation
- Everyday Mathematics
- Foundational Services - ELA, Math, Science, Evaluation, Balanced Assessment
- Instructional Practices Inventory/Technology
- Instructional Rounds
- iPads in the Classroom
- Leadership Notebooks
- McGraw Hill - Glencoe Mathematics
- Measures of Academic Growth (MAP)
- Mirrored Assessments
- New Teacher Mentoring
- Office 365
- PBIS
- Professional Learning Communities
- Professional Portfolios
- Polyvision/EnoBoard
- Student Learning Objectives (SLO)
- Student Led Conferences
- Teacher Evaluation Process

Questions? Contact Pat Cook or Airen O'Cheltree at the BOE 217-223-8700.